

2025 Faculty Questionnaire

Mail to: **Rock River Christian Camp, 16486 W IL Route 64, Polo, IL 61064**

Fax to: **(815) 493-2374, or E-mail to: rrcoffice@gmail.com**

- This must be filled out **completely** and returned to the camp office **no later than 2 weeks prior to the session you are serving at.**
- It must be completed by **anyone** serving in **any capacity** during a session of camp each year.
- Please sign the bottom of all the pages.
- You will not be allowed to serve if this form is not completed.

Date _____ Male Female

Last Name _____ First Name _____ Middle Initial _____

Address _____ City _____ State _____ Zip _____

Phone Number _____ E-mail Address _____

Home Church _____ Are you an immersed believer? _____

Please list the camp session and date you will be serving as faculty: _____

By whom were you recruited? _____

Have you previously served on the faculty at RRCC? _____

List the names & ages of any children attending with you: (You will be charged for your non-camper children to cover meal costs.) _____

Have you ever been accused of, charged with, or convicted of child abuse, molestation, or any other sex offense? _____

If the answer is yes, please explain: _____

Have you ever been arrested or convicted of any other crime (except for minor traffic offenses)? _____

If yes, please explain: _____

If you have never served as faculty before at Rock River, please list two references below that are NOT family members, spouses, or the dean that recruited you:

Name	Phone Number	Connection to You
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“I am a committed Christian, and I will do my best to conduct myself in a manner as to cause no question to the name of Christ or to the ministry of Rock River Christian Camp and Retreat Center.” I also understand that I must abide by the camp code that says, “I am to be in bed no later than 1:00 a.m.” I understand this rule is based upon the need for me to be with my campers at all times, and that late night supervision of campers is much more important than faculty fellowship. I also understand I will be asked to leave the campgrounds if I do not live up to these standards.

Signature: _____ Date: _____

Rock River Christian Camp Doctrinal Statements

- All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness. (2 Timothy 3:16) - We believe that all matters of faith and conduct must be evaluated on the basis of the Bible, the Word of God, which is our inspired, infallible, and inerrant guide.
- This is how God showed His love among us: He sent his one and only Son into the world that we might live through Him. (I John 4:9) - We believe that all have sinned and are in need of salvation. Salvation can only be attained through God's only Son Jesus Christ, who lived a sinless life, was crucified - paying the penalty for our sins - and was raised to life after three days. All who believe and confess that "Jesus is Lord", repent of their sins, and are baptized will receive salvation. (Luke 24:7, Romans 3:23, 1 Peter 3:18-22, Romans 10:9, Acts 2:38-41)
- The Son of Man was delivered into the hands of sinful men, crucified and on the third day was raised to life again. (Luke 24:7)
- Then Jesus said, "Go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit". (Matthew 28:19)
- All have sinned and fall short of the glory of God. (Romans 3:23)
- Christ died for sins once for all, the righteous for the unrighteous, to bring you to God. He was put to death in the body but made alive by the Spirit. (1 Peter 3:18)
- That if you confess with your mouth, "Jesus is Lord", and believe in your heart that God raised Him from the dead, you will be saved. (Romans 10:9)
- The Counselor, the Holy Spirit, whom the Father will send in Jesus' name, will teach you all things and will remind you of everything He had said to you. (John 14:26) We believe that God exists in three persons - God the Father, Christ the Son, and the Holy Spirit. (1 Peter 1:2, Matthew 28:19)
- It is written: "Be holy, because I am Holy". (1 Peter 1:16)
- Jesus said, "If I go and prepare a place for you, I will come back and take you to be with me that you also may be where I am". (John 14:3)

Since the Bible speaks to the nature of human beings and their sexuality, it is imperative that we correctly understand, articulate, and practice what the Bible teaches on these matters.

We are committed to the home and family as set forth in Holy Scripture. We believe God has ordained and created marriage to exist between one man and one woman, with absolute marital fidelity. The Bible sets forth specific home and family values, which include the distinct roles of husbands and wives, fathers and mothers, and children. It is our firm conviction that we uphold the dignity of each individual as we embrace the unchanging and longstanding principles of scriptural truth.

Based on Holy Scripture we believe:

Marriage — We believe that marriage is the permanent, exclusive, comprehensive, and conjugal "one flesh" union of one man and one woman, intrinsically ordered to procreation and biological family, and in furtherance of the moral, spiritual, and public good of binding father, mother, and child. ([Genesis 1:27-28](#); [Genesis 2:18-24](#); [Matthew 19:4-9](#); [Mark 10:5-9](#); [Ephesians 5:31-33](#))

Further, the facilities and property of this camp shall only host weddings in compliance with this policy, and with the approval of the Board or its delegated representative. A civil government's sanction of a union will be recognized by us as a legitimate marriage only to the extent that it is consistent with this policy. There shall be no deviation from this policy.

Sexual Immorality — We believe that sexual acts outside marriage are prohibited as sinful. Consequently, We the board members, staff, employees, volunteers, and campers must resist and refrain from any and all sexual acts outside marriage — including but not limited to cohabitation, adultery, fornication, incest, zoophilia, pornography, prostitution, voyeurism, pedophilia, exhibitionism, sodomy, polygamy, polyamory, sologamy, or same-sex sexual acts. ([Exodus 20:14](#); [Leviticus 18:7-23](#); [Leviticus 20:10-21](#); [Deuteronomy 5:18](#); [Matthew 15:19](#); [Matthew 5:27-28](#); [Matthew 15:19](#); [Romans 1:26-27](#); [1 Corinthians 6:9-13](#); [1 Thessalonians 4:3](#); [Hebrews 13:4](#); [Galatians 5:19](#); [Ephesians 4:17-19](#); [Colossians 3:5](#))

Sexual Identity — We believe that God created mankind in His image: male (man) and female (woman), sexually different but with equal personal dignity. Consequently, We the board members, staff, employees, volunteers, and campers must affirm their biological sex and refrain from any and all attempts to physically change, alter, or disagree with their created predominant biological sex — including but not limited to elective sex-reassignment, transvestite, transgender, or nonbinary "genderqueer" acts or conduct. ([Genesis 1:26-28](#); [Romans 1:26-32](#); [1 Corinthians 6:9-11](#))

Sexual Orientation — We believe that God created and ordered human sexuality for the permanent, exclusive, comprehensive, and conjugal "one flesh" union of man and woman, intrinsically ordered to procreation and biological family, and in furtherance of the moral, spiritual, and public good of binding father, mother, and child. Consequently, we the staff, employees, volunteers, and campers must affirm the sexual complementarity of man and woman and resist the temptations to same-sex sexual attractions and refrain from any and all same-sex sexual acts or conduct, which are intrinsically disordered. ([Genesis 1:27](#); [Genesis 2:24](#); [Matthew 19:4-6](#); [Mark 10:5-9](#); [Romans 1:26-27](#); [1 Corinthians 6:9-11](#); [Ephesians 5:25-27](#); [Revelation 19:7-9](#); [Revelation 21:2](#))

Sexual Redemption — We believe that all have sinned and fall short of the glory of God and therefore redemption, forgiveness, and spiritual cleansing is available for all sins. Consequently, we the board members, staff, employees, volunteers, and campers must welcome and treat with respect, compassion, and sensitivity all who experience same-sex attractions or confess sexually immoral acts but are committed to resisting sexual temptation, refraining from sexual immorality, and conforming their behavior to the our Doctrinal Statement ([Matthew 11:28-30](#); [Romans 3:23](#); [Ephesians 2:1-10](#); [1 Corinthians 10:13](#); [Hebrews 2:17-18](#); [Hebrews 4:14-16](#); [1 John 1:9](#))

Celibacy — We believe that Holy Scripture grants two life-enhancing options for human sexual behavior: (1) the conjugal “one flesh” marital union of one man and one woman, and (2) celibacy. Either is a gift from God, given as He wills for His glory and the good of those who receive and rejoice in His gift to them. Celibacy and faithful singleness is to be celebrated and affirmed within the universal Church. ([Genesis 1:27-28](#); [2:18](#), [21-24](#); [Isaiah 54:1](#); [56:3-5](#); [Matthew 19:4-6](#); [Mark 10:5-8](#); [Hebrews 13:4](#); [1 Corinthians 7:1-8](#); [Matthew 19:12](#); [1 Corinthians 12:12-13](#); [Romans 12:10](#); [1 Timothy 5:1-2](#))

This statement does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of our faith, doctrine, practice, policy, and discipline, the Operating Board is our final interpretive authority on the Bible’s meaning and application.

Rock River Christian Camp Policies

- The purpose of Rock River Christian Camp is Christian evangelism and nurture. Everything you do or say should be done to the glory of Jesus Christ, our Lord. (Col. 3:23 Whatever you do, work heartily, as for the Lord and not for men,)
- Your clothes and appearance should be modest and discreet as fitting for one making a claim to godliness. (I Timothy 2:9-10 likewise also that women should adorn themselves in respectable apparel, with modesty and self-control, not with braided hair and gold or pearls or costly attire, 10 but with what is proper for women who profess godliness—with good works.)
- Movies and music should be carefully selected to edify and give grace to those who hear. Only Christian music may be played in public. Only G and PG movies may be shown at camp. (Ephesians 4:29 Let no corrupting talk come out of your mouths, but only such as is good for building up, as fits the occasion, that it may give grace to those who hear. Ephesians 5:4 Let there be no filthiness nor foolish talk nor crude joking, which are out of place, but instead let there be thanksgiving.)
- Every staff member is part of the Rock River Christian Camp Mission Team. Work together to get the job done for Jesus. (Philippians 2:2-4 2 complete my joy by being of the same mind, having the same love, being in full accord and of one mind. 3 Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. 4 Let each of you look not only to his own interests, but also to the interests of others.)
- Act as an encouragement to campers and faculty but refrain from becoming overly involved with the campers at any camp week. (I Timothy 6:11 But as for you, O man of God, flee these things. Pursue righteousness, godliness, faith, love, steadfastness, gentleness.)
- Relationships must be God-centered and must not interfere with your commitment to the camp and the campers. Relationships should focus on purity, holiness, and commitment, and NOT touching. (Hebrews 13:4 Let marriage be held in honor among all, and let the marriage bed be undefiled, for God will judge the sexually immoral and adulterous.)
- Employees of Rock River Christian Camp are not permitted to use alcohol, tobacco, or illegal drugs while employed by RRCC. (Ephesians 5:18 And do not get drunk with wine, for that is debauchery, but be filled with the Spirit,)

- I voluntarily agree with the doctrinal statement and policies of Rock River Christian Camp.
- I understand that I am committing myself to serving others, and that my behavior and attitude will be examined in terms of my ministry and modeling to others.
- (Check if you don't agree with all statements above) I do not agree with all of the items listed above, but I promise not to voice my personal opinion on those matters that are to the contrary of the camp's position.

Please circle any areas above that you don’t agree with.

Signature of Applicant

Date

Signature of Parent (if under 18)

Date

2025 Health Form

Faculty Name: _____

Emergency Contacts and Phone Numbers: _____

Medical Concerns: (check all those that apply)

Asthma Sleep Walking Epilepsy Diabetes Bed Wetting ADD/ADHD Allergies _____

Special Needs or Concerns: _____

Date of last DPT ____/____/____ (Diphtheria, Pertussis (whooping cough), and Tetanus – best of your knowledge)

ALL **PRESCRIPTION MEDICATION** MUST BE IN THE **ORIGINAL CONTAINER**, LABELED WITH THE FACULTY'S NAME, NAME OF THE MEDICATION, CURRENT DOSAGE AND TIME TAKEN, PHYSICIAN'S NAME, AND PHARMACY NAME. **ALL MEDICATIONS** WILL BE COLLECTED BY THE **TRAINED MEDICAL PERSONNEL** UPON ARRIVAL AT CAMP. All **over-the-counter medications** must be in the **original container**, labeled with the camper's name as well.

Medication Name	Dosage	Frequency

Insurance Information: Please send a copy of your insurance card (front & back) with this form

Employee's Name: _____ **Health Insurance Company:** _____

Policy Number: _____

Release of Liability (Please Read Carefully and Sign Below):

- Indicates faculty's understanding and compliance to all rules and policies of RRCC as outlined in the camp brochure or on the camp website.
- Gives Rock River Christian Camp permission to use any pictures/videos of faculty in camp publicity. (**Check if not permissible**)
- Authorizes faculty's participation in all recreation and events as well as use of any/all recreational facilities/equipment at Rock River Christian Camp. I also understand that the **zip line, high ropes course and playing paintball** are **POTENTIALLY DANGEROUS** and do not hold Rock River Christian Camp liable for any injuries sustained in these activities. Please check any activities you **do not** give permission for you/your faculty to participate in. **Paintball (10 years old+)**, **Zip Line/High Ropes Course (50lbs+)**, **Traverse Wall**, **Hayrack Ride**, or **Pool**
- Gives RRCC permission to transport faculty off grounds for activities outlined in the summer brochure or Dean's Letter. Please check any activities you **do not** give you/your faculty permission to be transported to. **July 4th Fireworks**, **Horse Farm**, or **Church Services**
- In case of serious sickness or injury, Rock River Christian Camp has my authorization to secure such medical attention as is deemed necessary, if unable to communicate with me immediately. I or as parent/guardian, accept primary responsibility of medical coverage on accidents and illness while faculty is at Rock River Christian Camp. The camp's insurance will be secondary for injuries only.

Signature: _____ Print Name _____

Parent/Guardian Signature (for those under 18): _____ Print Name _____

CONFIDENTIAL

**Rock River Christian Camp *and Retreat Center*
Background Check Authorization**

If you had a background check done in 2023 or 2024 by Rock River Christian Camp, you do not need to fill this page out for 2025. We must have a S.S.N for the background check to be completed. We take this information very seriously and it is done for the safety of the campers who attend RRCC. You will not be able to serve if this background check is not completed. Thank you.

Print Full Name: _____
(First) (Middle) (Last)

Former Name(s) and Date Used: _____
(First) (Middle) (Last) (Date Used)

Current Address Since: _____
(Mo/Yr) (Street) (City) (Zip/State)

Previous Address From: _____
(Mo/Yr) (Street) (City) (Zip/State)

Previous Address From: _____
(Mo/Yr) (Street) (City) (Zip/State)

S.S.N.: _____ Date of Birth: _____
(Must Have S.S.N – kept confidential)

Phone: (____) _____ Drivers License Number: _____

E-mail Address: _____

The information contained in this application is correct to the best of my knowledge. I hereby authorize **Rock River Christian Camp** and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the scope of the consumer report/investigative consumer report may include but is not limited to the following areas: verification of social security number; current and previous residences; employment history, employment credit history, education background, character references; drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal, digital, or written, pertaining to me, to Rock River Christian Camp or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm corporation, or public agency may have, to include information or data received from other sources.

I hereby release **Rock River Christian Camp**, the Social Security Administration, and its agents, officials, representatives, or assigned agencies; including officers, employees, or related personnel both individually and collectively, from any and all liability for damages of whatever kind, which may, at any time, result to me, my heirs, family, or associates because of compliance with this authorization and request to release.

Signature: _____ Date: _____